

HEALTH AND SAFETY POLICY

The Management of RAMÓN CLEMENTE S.A. is committed to developing a health and safety policy based on the following principles:

1. Integrating the prevention policy into the company's production process, who's permanent and priority objective is the continuous improvement of working conditions and the adequate level of worker protection, as well as, where possible, preventing material damage and reducing absenteeism. The company takes on the commitment to improve and ensure the well-being of its staff within the scope of health and safety at work.
2. The integration of Occupational Risk Prevention is the task and responsibility of each person within the organization, with Management and the relevant Area Managers leading this aspect, and workers following the established procedures and guidelines, providing all possible improvements to ensure that their workplaces become increasingly healthy and safe.
3. The Management of RAMÓN CLEMENTE S.A. is also committed to ensuring the safety and health of its workers by providing all the necessary and adequate resources in each case and requires the cooperation of all members of the organization in complying with the established procedures and rules.
4. Communicating to all people within the organization the company's objectives in terms of health and safety at work, and the actions to be undertaken to achieve them.

The Management of RAMÓN CLEMENTE S.A. integrates health and safety at work into its business strategy and counts on the collaboration of all the people in the organization to carry out this Health and Safety Policy.

El Masnou a 11/12/2022