



SUSTAINABLE PURCHASING POLICY OF RAMON CLEMENTE S.A.

01.	OBJECT	2
02.	SCOPE.....	2
03.	OPERATING PRINCIPLES.....	2
04.	COMMITMENTS.....	3
05.	APPROVAL AND EFFECTIVENESS.....	4

01. OBJECT

This policy defines the behaviour of RAMON CLEMENTE S.A. with the purpose of promoting sustainable and responsible business practices throughout its supply chain, promoting best practices in the procurement and contracting of goods and services through management that considers and integrates workers' rights, the environment, and social and economic aspects.

With this policy, we aim to integrate the United Nations Sustainable Development Goals (SDGs) into the entire purchasing process to contribute to the achievement of the goals of ensuring compliance with applicable human rights and environmental protection standards, promoting a more just and sustainable global economy, as well as responsible corporate governance.

02. SCOPE

This Policy is applicable to all employees involved, directly or indirectly, in the activities and processes of RAMON CLEMENTE S.A.

03. OPERATING PRINCIPLES

To implement its commitment to sustainable purchasing, RAMON CLEMENTE S.A. will be guided by the following basic principles, which apply to all its activities:

- **Sustainable development:** promote sustainable development, respect human rights, and contribute to the SDGs.
- **Ethics and integrity:** maintain the highest ethical standards, comply with local laws and international recommendations.
- **Transparency and fairness:** promote honest, transparent, and equitable relationships.
- **Confidentiality and data protection:** ensure the confidentiality of all shared information.
- **Active listening, dialogue, and communication:** promote continuous dialogue and feedback mechanisms to create long-term value.

04. COMMITMENTS

Aligned with the commitments of RAMON CLEMENTE S.A. with its suppliers and business partners, the following set of principles represent RAMON CLEMENTE S.A.'s expectations regarding their behaviour:

- **Promotion of sustainability:** promote sustainability within their own operations as well as within their supply chain. Prioritize the purchase of partially or fully sustainable products, made with recycled materials or those that can be recycled at the end of their useful life, whenever possible.
- **Governance and accountability:** establish robust governance measures (policies and procedures), assign responsibilities accordingly, and ensure accountability mechanisms.
- **Ethics and Integrity:** Ensure compliance with principles of ethics and integrity, equal opportunities, fair competition, transparency and traceability, independence, and objectivity in decision-making.
- **Human rights and working conditions:** ensure the respect and promotion of human rights and working conditions by following international recommendations or applicable collective agreements within their operations and supply chain.
- **Respect for the environment:** minimize environmental impact and share common goals.
Promote climate action by engaging third parties that demonstrate more responsible and efficient use of energy and water resources, provide proposals for energy efficiency, and adopt best practices in responsible raw material consumption and the circular economy.
- **Quality assurance:** provide products and services of the highest quality at the appropriate time.
- **Commitment to the community:** promote the development of society and act as a promoter within the community in which it operates.
Encourage local trade.
- **Training, raising awareness,** certifying, and inspecting both buyers and suppliers on ethics and legal compliance, as well as CSR aspects, and encourage them to extend this commitment to their own supply chain.



05. **APPROVAL AND EFFECTIVENESS**

This ***Sustainable Purchasing Policy*** was approved by management on November 29, 2024. It will come into effect upon publication and is available to all collaborators.

The person holding the position of HSEQ Responsible is responsible for publishing, reviewing, and updating this Policy as needed. This Policy replaces and supersedes any other Policy or procedure.